

MEMORANDUM OF UNDERSTANDING

WITH RESPECT TO

COVID-19 Impact on time limits, meetings and other matters under the Collective Agreement

Between

University of Ottawa (the "University")

And

The Association of Part-Time Professors of the University of Ottawa

(the "APTPUO")

WHEREAS, in response to the evolving circumstances regarding the spread of the Coronavirus COVID-19 in Canada and internationally, to the issuance of statements, declarations of emergency, directives and orders by public health and government officials in connection with containing the spread of COVID-19 and protecting the public, and in the interest of the health and safety of the University community while ensuring, to the extent possible, the continuity of academic activities, the University cancelled in-person instruction from March 16, 2020, with all courses to be delivered via distance learning until the remainder of the 2020 Winter term and for the 2020 Spring Summer term and requires all employees to work remotely unless their physical presence is required by the University (referred to as the "exceptional circumstances");

AND WHEREAS the exceptional circumstances will remain for period until public health and government officials advise the public that normal business operations can return and until the University decides to return to its normal activities (referred to as the "exceptional period");

AND WHEREAS time limits and the holding of meetings, mediations and arbitration hearings and the conduct of human rights investigation involving a Member as required by the Collective Agreement may be impacted by the exceptional circumstances;

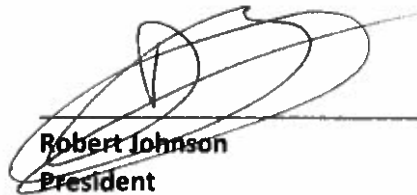
NOW THEREFORE, the parties agree as follows:

1. The parties will cooperate to agree upon altering or extending time limits provided in the Collective Agreement if any such time limit occurring during the exceptional period cannot be met due to the exceptional circumstances.

2. Meetings and mediations required by the Collective Agreement and scheduled to occur during the exceptional period may be held by videoconference or teleconference, unless otherwise agreed to in writing by the parties.
3. Arbitration hearings required by the Collective Agreement scheduled to occur during the exceptional period may be held by videoconference or teleconference unless otherwise agreed to in writing by the parties or by a determination made by the arbitrator.
4. The parties agree that human rights complaint investigations scheduled for a Member to occur during the exceptional period may occur by videoconference or teleconference, unless otherwise agreed to in writing by the parties or unless otherwise determined by the investigator.
5. This Letter of Understanding is effective on the date of signature by both parties and shall end on June 30, 2020 or the date following the end of the exceptional period, whichever comes first.

Signed at Ottawa, Ontario on the dates entered below.

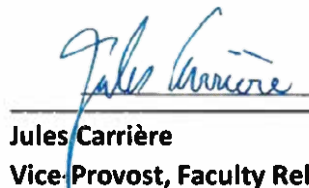
APTPUO



Robert Johnson
President

le 2 avril 2020
Date of signature

University of Ottawa



Jules Carrière
Vice-Provost, Faculty Relations

Le 9 avril 2020
Date of signature