



## Election to the APTPUO Board of Directors, December 2021

Hello everyone,

My name is **Julie Delorme** and I have served as **Secretary-Archivist** on the APTPUO Board of Directors for two years. I would like to ask you to support my candidacy again this year, because I wish to continue to actively defend part-time professors by improving our working conditions.

I hold a doctorate in French Literature from the University of Ottawa (2011) and a post-doctorate in Comparative literature from the Université de Montréal (2015). During my doctoral studies, I had the opportunity to give lectures as a part-time professor at the University of Ottawa, which means that I have been a member of the APTPUO since 2008. I have given more than 53 French language and literature courses in my *alma mater*, including

23 different courses, while continuing to do research. In 2017, I won the Part-Time Professor of the Year Award, which I was honored to receive as I had devoted so much time and energy to my teaching. I would also like to point out that I was the APTPUO representative at the French Department from 2010 to 2014 and that I have been once again since 2016. In all, I have cumulated more than nine years of experience in this capacity.

When I joined the Board of Directors two years ago, I had to learn quickly the inner workings of the union. I had good ideas, but very little experience in dealing with different files. It is therefore thanks to a strong and dynamic team that I learned to keep our union records, to chair the **Governance Committee** (where we **changed the Constitution so that you can now vote on-line**), and to participate in all discussions and decision-making aimed at defending our interests. It had barely been two and a half months since I was elected when the COVID-19 forced us to teach on-line, sometimes in precarious conditions. I never thought I would teach my courses in my father's garage between hammers and screwdrivers! So I can tell you that we have worked hard to quickly find concrete solutions to ensure that our rights were respected. It is worth mentioning that my colleagues at the Board and I have signed **letters of understanding** to prevent student evaluations from harming members, ensure that academic funds were redistributed to members in the form of **grants for the purchase of computer equipment**, and help members who found themselves unemployed for the fall 2020 due to the increase in enrollments (sometimes from 100 to 600 students) to obtain course loads and to denounce this situation in the media. In short, in this period of crisis, our team has gone out of its way to find solutions to the challenges imposed. During my tenure, I've also had the opportunity to participate in the **hiring of two extraordinary employees**, Natasha and Katherine, who, with Jean-Sébastien, do an excellent job by helping us, among other things, with grievances and communications.

The academic year 2021-2022 is a pivotal year, as it marks the start of negotiations for a new collective agreement. So, I hope to be in the front row to actively contribute to a **salary increase**, to a **restructuring of the method of student evaluations that is not discriminatory** towards the members of the APTPUO as it is currently (it should not be a decisive factor in the allocation of seniority points).

I warmly thank you for your support and your trust. I will do what is necessary to continue to defend your interests and to try to acquire new gains.

In solidarity,

Julie Delorme, Ph.D.