

Pascal Sergent, candidate for re-election to the Board.

Good evening dear colleagues, welcome to all our members of the main bargaining unit, OLBI members and Faculty of Education in Windsor and Toronto members! Thank you all to participate in the APTPUO union action!

I am asking for your support to renew my mandate within APTPUO's Board.

I have been a part-time professor with Telfer for more than 20 years, I am bilingual, I have an MBA and I am member of the Quebec bar.

I had the opportunity in previous mandates to fill all positions of the Board (VP-Internal, VP-External, Treasurer and Grievance Officer) except President. I was also part of the last five bargaining teams.

I am currently VP-Administration and Academic Affairs, President of the grievances committee and President of the Academic Affairs committee.

We made huge progress this year in order to have APTPUO members sitting at the University Senate. We also worked on the preparation of an Academic Conference for the fall that we had to postpone as bargaining of our three collective agreements required a lot of energy from the APTPUO staff and from the Bargaining Committee.

One of the projects I want to promote during my next mandate is the development of a **training and integration program** for our members in order to make them more aware of their rights with the Employer.

APTPUO has made huge progress in the last ten years and has become a much more inclusive and efficient Union, thanks to an efficient Board and an extremely dedicated staff. I also felt during our last Representatives Councils and General Assemblies that our members are mobilized to go even further and that they are asking for more progress and respect for our profession in the Employer's eyes and I am willing to reflect that in my work with the Board.

In a fair world, our members who have a very high level of education often up to the Ph.D. level, deserve **a much higher salary** and more job stability.

I am convinced that my experience, my corporate memory of APTPUO and my knowledge of the UO environment are strong assets for the APTPUO Board.

Thanks for your trust to support my re-election to the APTPUO Board in order to stand for and improve our working conditions!

Excellent end of session.

Pascal Sergent